



SBI Foundation (SBIF) and Union Bank of India (UBI) have signed an MOU to work for the Empowerment and Inclusion of employees with disabilities at UBI. SBIF's Centre of Excellence for Persons with Disabilities (CoE) will execute this project (under CSR) for the empowerment of PwDs at UBI. This will be achieved by working systematically in a phased manner starting from changing mind-sets to providing an enabling working environment, finding suitable job roles, providing training, and sharing of best practices etc., thereby making the employees with disabilities more productive and bringing them into the banking mainstream. The aim is that inclusion is institutionalized and made self-sustaining.



CoE has recently conducted multi-level training programs for trainers and employees with disabilities of 7 banks. It was the first time in India something like this has been

organised where different banks have come on board to work towards a common goal of empowering PwDs. CoE has earlier signed MoU with Bank of Baroda (BoB) in September 2017 for institutionalising the Inclusion and Empowerment of employees with disabilities at BoB. Many other banks have expressed their willingness to work with CoE and similar MoU will be signed with them in near future.



It is envisaged that CoE will become a central support center for the empowerment of PwDs by partnering with like-minded institutions and pushing forward an agenda of institutionalising the inclusion and empowerment of PwDs in each of these institutions.

